



**F.I.S.H. PAC
Policies and Procedures**

Name and Purpose

F.I.S.H. Performing Arts Club, also known as PAC, is a drama club with an emphasis on quality, full-scale productions in a wholesome, Christian atmosphere. PAC cast members and leaders work as a team to produce exceptional theatrical performances that build confidence, strengthen skills, develop lasting friendships, and bring glory to God.

Participation, Dues, Guidelines

- F.I.S.H. PAC is for middle and high school students (6th – 12th grade). Students must be at least 11 years old (by Sept 1st of current school year) or a previous cast member. You must be a FISH member to participate. This is a DROP OFF program.
- Payment is due at time of audition (refer to audition sheet or FISH website for current fees). Refunds will only be given if a student is not offered a role (including ensemble). Refunds will not be given if a student declines a role (including ensemble). This cost does not include costumes or personal props.
- Auditions and practices are closed to parents, younger siblings, and friends not performing in the show unless specific help is needed from parent volunteers.
- Once a role is accepted, participants agree to attend all rehearsals. Audition sheet will note conflicts, and student will adhere to those.
- A positive attitude is expected, regardless of role size, along with a good attitude toward team members and directors.
- All lines will be memorized by the agreed upon date.
- Costume, wig, and/or hairstyle will be worn per director's choosing. ALL costumes and personal props for my role shall be provided by the student and solidified by the agreed upon date.
- A parent from each family is **required** to volunteer in some capacity to help **before, during and after** the show. A signup list will be available after the parent meeting.
- A schedule for rehearsals and performances will be provided. **ALL cast members are REQUIRED to be at dress rehearsal and tech rehearsal plus ALL performances.** FISH PAC is a team!
- If there is an emergency and the student cannot attend a practice, the student or parent will contact the director.

FISH Code of Conduct including dress guidelines applies to PAC events and rehearsals. Please refer to the current FISH Code of Conduct for details, which can be found on the Governing Docs page of the FISH website. Below is an excerpt of the 2024 dress guidelines for convenience:

Dress Guidelines

FISH recognizes that there is considerable variability within the Church regarding what is considered acceptable dress. There is very little applying directly to appropriate clothing within the Bible, leaving much of this up to personal interpretation and cultural context. As Christians, we treat each other and the Lord with love when we promote thoughts honoring to God (Philippians 4:8), live in a way that avoids even the appearance of evil (1 Thessalonians 5:22), and submit to each other in humility (Philippians 2:3-4).

Clothing and jewelry may never have words or symbols that are inconsistent with our values or beliefs as Christians. These may not be derogatory or in any way discriminatory towards any race, gender, or belief system.

FISH members, parents, teachers, volunteers, and those registered for events must dress modestly at all times. Clothing must cover all of the chest (including fully covering all cleavage), mid-section (including the sides) and waist down to the mid-thigh. Tops must always include some clothing that spans the shoulders (e.g. straps). Any clothing that is see-through must be covered by something that is opaque, covering those areas listed. Any rips or tears in clothing within these areas may not expose skin. Underclothing (e.g. bra straps or underwear) may not be exposed. Footwear will be generally required (except at events at water venues) and head coverings may be worn if desired but must be removed during prayer and the playing of the National Anthem.

This dress code may be modified to be more conservative or specifically appropriate for a particular activity (e.g. “dressy” for a formal event or requiring close-toed shoes for a hike, for example) on particular occasions, as determined by that activity’s leader. FISH leadership recognizes that these guidelines may not be practical in events that involve water (e.g. the beach or a pool). In those cases, swimwear must be modest. Males must wear shorts that extend to the mid-thigh (not briefs or “speedos”) and females must have their chest, buttocks, and mid-section fully covered (e.g. a one-piece or tankini).

Activity leaders are charged with the responsibility of enforcing these dress guidelines during their events. They are required to refuse entry and participation for any student, parent, volunteer, leader, or registered participant who does not meet these guidelines. The leader at the event is the arbiter of what is or is not appropriate according to their interpretation of these guidelines. Parents and students may not argue with leaders on this point. Leaders may also require pre-approval of intended attire (e.g. via emailed pictures) or may require wearing of donated or borrowed clothing for any who arrive without appropriate dress.

By signing below you acknowledge that you have read the above policies and procedures and agree to abide by them.

Student Name: _____

Student Signature: _____

Parent or Guardian Signature: _____ Date: _____